

How long have you worked with farm equipment? _____ Do you have a farm background? _____

Have you worked for other dealers? _____ What line? _____

Have you had experience with light industrial equipment? _____ As an operator? _____

Have you worked for other dealers? _____ What line? _____

Have you had experience with outdoor power equipment? _____ As an operator? _____

Have you worked for other dealers? _____ What line? _____

ACTUAL EXPERIENCE IN ANY OF THE FOLLOWING (Please Check)

SERVICE DEPARTMENT

- Service Manager
- Shop Foreman
- Tractor Mechanic
- Implement Mechanic
- Hydraulics Mechanic
- Small Engine Mechanic
- Farmstead Mechanization Technician
- Machine Set-up
- Electrician
- Electronics
- Diesel Mechanic
- Refrigeration
- Painting
- Truck Driver
- Welding

SALES DEPARTMENT

- Sales Manager
- Farm Machinery Sales New Used
- Light Industrial Equipment Sales
- Outdoor Power Equipment Sales
- Truck Sales
- Auto Sales

PARTS DEPARTMENT

- Parts Manager
- Parts Clerk
- Parts Inventory Control

OFFICE

- Office Manager
- Bookkeeper
- Cashier
- Secretary-Stenographer
- File Clerk
- Data Entry Operator

OTHER

- Janitor
- Carpenter
- Building Maintenance
- Watchman

Are there any other experiences, skills, or qualifications which will be of special benefit in the job for which you are applying? _____

SPECIAL NOTE – PLEASE READ CAREFULLY

The facts set forth in my application for employment are true and complete. I understand that if employed, false statements on this application shall be considered sufficient cause for dismissal. You are hereby authorized to make any investigation of my personal history and financial and credit record through any investigative or credit agencies or bureaus of your choice. I also give permission to contact employers listed on the reverse concerning work experience.

In making this application for employment, I authorize you to make an investigative consumer report whereby information is obtained through personal interviews with my neighbors, friends, or others with whom I am acquainted. This inquiry, if made, may include information as to my character, general reputation, personal characteristics and mode of living. I understand that I have the right to make a written request within a reasonable period of time to receive additional, detailed information about the nature and scope of any such investigative report that is made.

After employment, applicant agrees to comply with the Immigration Reform and Control Act of 1986, which requires proof of citizenship or alien status within three days of employment.

Signature of Applicant

Since Federal, State and Local laws and interpretations of them change frequently, National Farm & Power Services, Inc. and any of its affiliates disclaim compliance with such laws. Users should refer any legal questions regarding this form to their legal counsel.

This employment application is prepared for general use by equipment dealers and is intended to comply with all federal, state and local fair employment practices laws and with the Fair Credit Reporting Act.

APPLICANT: DO NOT WRITE BELOW THIS LINE

RECORD OF EMPLOYMENT

Date Started ____/____/____ Assigned to: _____ Starting Salary _____ Basis of Pay _____

HISTORY OF JOB ASSIGNMENTS, PAY CHANGES, ETC.

APPLICATION FOR EMPLOYMENT

(PLEASE PRINT PLAINLY)

PERSONAL

Date _____

Name _____ Social Security No. _____
LAST FIRST MIDDLE

Present Address _____ Home Phone _____

Are you of legal age to work? _____ Position(s) applied for _____

Were you previously employed by us? _____ If yes, when? _____

If you are not a citizen of the United States, do you have permission to work in this country? _____ Yes _____ No

If your application is considered favorably, on what date will you be available for employment? _____

If part time, days and hours available _____ Salary expected _____

Have you ever been convicted of a felony? _____ Yes _____ No

If yes, explain: _____

Have you ever been bonded? _____ If you are applying for a position requiring driving, do you have a valid operator's or commercial driver's license (CDL)? Yes _____ No _____. If yes, which license _____ and indicate for which state _____ and the date issued _____.

EDUCATION (Circle year completed)

Elementary School
1 2 3 4 5 6 7 8

High School
1 2 3 4

College
1 2 3 4 5 6

School Attended _____

MILITARY SERVICE

Date Entered _____ Date Discharged _____ Branch of Service _____ Applicable Skills Learned _____

CHARACTER REFERENCES (Give persons who know you well; not previous employers or relatives)

| NAME | ADDRESS (Street, City, State) | PHONE NUMBER | OCCUPATION | No. of Yrs. Person has known you |
|------|-------------------------------|--------------|------------|----------------------------------|
| | | | | |
| | | | | |

EMPLOYMENT HISTORY

(Start with the most recent employer)

| Name and Address of Employer | Employed From To | Kind of Work | Reason for Leaving | Weekly Earnings |
|-----------------------------------------|-------------------|--------------|--------------------|-------------------|
| Name of Firm: Address Supervisor: | Last Start | | | Last Start |
| Name of Firm: Address Supervisor: | Last Start | | | Last Start |
| Name of Firm: Address Supervisor: | Last Start | | | Last Start |

EQUAL EMPLOYMENT OPPORTUNITY POLICY

It is the policy to make all employment decisions, including hiring, transfer, promotion and layoff on the basis of job-related qualifications. We will always endeavor to select the best qualified individual regardless of race, color, creed, sex, national origin, citizenship status, age, non job-related handicap or marital status.